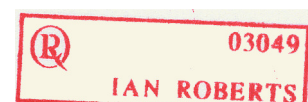




EASIBIND INTERNATIONAL LTD

ENVIRONMENTAL STATEMENT

REPORTING PERIOD 2010



ENVIRONMENTAL STATEMENT

COMPANY PROFILE

Easibind International was established in 1977 by Mr Harry Skidmore the current Chief Executive along with Mrs Terri Skidmore and Mr Terry Townsend.

Easibind manufacture and market a wide range of high quality document presentation binders, wallets, packaging products, and also provide a bespoke design consultancy and manufacturing service to many large organisations and corporate clients.

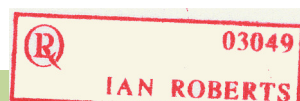
The Company is founded on its expertise, innovation and specialism and has grown to become recognised as a leading manufacturer in its field. Easibind's philosophy remains committed to providing high levels of service and quality products to its customers. Easibind has a diverse customer base incorporating many blue chip companies within the financial, educational, retail, and pharmaceutical sectors of industry.

Easibind International is proud to have been verified as an EMAS compliant site since 1997 with the addition of ISO 14001 awarded in February 2002.

The Company is a founder member of the Heanor Gate Management Association and continues to encourage strong links with its neighbours. Easibind International is also a member of Nottingham and Derbyshire Chamber of Commerce, The Confederation of British Industry, and The British Safety Council.

MISSION STATEMENT

"To provide the best quality range of products and services at the most effective costs and with maximum value added to our customers"



ENVIRONMENTAL POLICY

Easibind International accepts its responsibility to minimise the environmental impact of its business activities. The Company considers good environmental practice to be an integral part of its business strategy and is committed to prevention of pollution through a programme of continual improvement.

It is the policy of Easibind International to: -

- Comply with all applicable legal and other requirements to which we subscribe and which relate to the company's environmental aspects.
- Minimise waste and consider environmental criteria in all activities of the business.
- Monitor the environmental impact of our business and set targets seeking continual environmental improvement.
- Encourage environmental commitment of our suppliers, contractors and sub-contractors.
- Make available information on our environmental performance for all interested parties.
- Ensure that all employees are trained to meet the requirements of this policy.

The Company will continue to seek advice and guidance from the following sources:

British Safety Council, Government Office East Midlands, The Environmental Agency, The Confederation of British Industry, The EMAS Competent Body, and will continue to purchase relevant documents and periodicals.

The Company will continue to use external environmental consultants as and when required.



ENVIRONMENTAL STATEMENT

ENVIRONMENTAL MANAGEMENT SYSTEMS IN OPERATION

The site is compliant under the ECO Management Audit Scheme (EMAS). The site was verified as EMAS compliant in 1997. Our certificate of registration number is 0000042.

We also meet the requirements of ISO 14001:2004 the international environmental management standard.

The Directors of Easibind International and its employees are committed to improving environmental performance and realise that environmental considerations must form an integral part of the decision making process of the company.

Within the organisation there is a formal procedure of regular review, which ensures an assessment of the significance of environmental aspects and ensures regulatory compliance. The review will also consider the views of all stakeholders and other interested parties. The methodology and criteria of this assessment can be downloaded from our website www.easibind.com or made available on request.

Easibind continues to develop its programme of planned plant safety and preventive maintenance. Regular reviews with feedback from factory personnel continue to be held to ensure maximum plant efficiency at all times.

Easibind International confirms that no complaints in respect of its environmental operations have been received during the reporting period of 2010.

There have been no breaches of trade effluent discharge consent and no particulate emissions

SIGNIFICANT ASPECTS

RAW MATERIALS

As a converter raw materials are critical to our environmental management programme.

The main materials used are polypropylene sheets, inks and solvents which impact on non-renewable resources.

HEATING OIL

The heating system uses diesel oil which impacts on non-renewable resources and CO₂ emissions.

The unloading and storage of oil could impact on employee's health, controlled waters and the eco system if there were any spills or fire.

ELECTRICITY

The offices and plant use mains electricity which impacts on non-renewable resources and CO₂ emissions.

WASTE

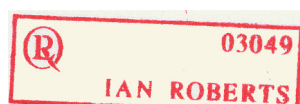
The plant operates waste streams to collect and monitor all waste. Where possible waste is recovered, reused or recycled.

Polypropylene, wood, metal, plastic and cardboard are all recycled or reused.

Waste that is not recycled is disposed of through landfill waste or through hazardous waste (such as ink residue and chemicals) which both impact on CO₂ emissions.

WASTE EFFLUENT

The site produces aqueous waste from some processes which are disposed of through effluent discharges, any breaches could impact on controlled waters.



ENVIRONMENTAL STATEMENT

REGULATIONS AFFECTING THE SITE

We have a procedure for identifying applicable legal requirements for our activities. Below is a list of the main ones: -

- Health and Safety at Work Act 1974
- Control of Pollution Act 1974
- Environmental Protection Act 1990
- The Control of Pollution (Oil Storage), (England) Regs 2001
- Landfill (England and Wales) Regulations 2002 as amended
- Control of Substances Hazardous to Health Regulations 2002 as amended
- Water Act 2003
- The Packaging (Essential Requirements) Regulations 2003 as amended
- Hazardous Waste (England & Wales) Regs 2005 as amended
- Waste Electrical and Electronic Equipment Regulations 2006 as amended
- Producer Responsibility Obligations (Packaging Waste) Regulations 2007 as amended
- The Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment Regulations 2008
- The CRC Energy Efficiency Scheme 2010
- The Waste (England and Wales) Regulations 2011

We do not require an environmental permit as our annual solvent usage is below the threshold stipulated for a Part B activity under section 6.4 (Coating activities, printing and textile treatments) of the Environmental Permitting (England and Wales) Regulations 2010 as amended.

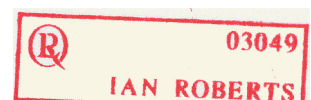
ACCREDITED VERIFIER

This statement and information were Verified and Validated by LRQA (Accredited Verifier UK –0005) in August 2010.

FUTURE STATEMENT

Our next full EMAS statement will be submitted to the UK competent body in September 2013 with validated updates scheduled every September.

Mr H Skidmore MBE, Chairman and Chief Executive has endorsed the statement dated August 2011.




ENVIRONMENTAL STATEMENT

CORE INDICATORS

The core indicators of the business are monitored to track our performance and to identify any adverse trends. Each indicator shows the year's annual input against the annual output (sales) as a performance index; permitted under Annex IV C.1 of EMAS. 2008 was the baseline year for which performance was 100.

	Basis	Performance Index			
		2008	2009	2010	
Energy Efficiency					
Electricity	MWh/£M	100	149	135	The part of the plant that was powered by an oil generator has changed to mains electricity.
Oil	MWh/£M	100	60	62	
Total	MWh/£M	100	91	87	
Renewables	MWh/£M	100	100	100	No on-site generated renewables.
Material Efficiency					
Polypropylene	Tonne/£M	100	78	81	Purchase of a new printing press and software.
Paper and Board	Tonne/£M	100	86	93	
Total	Tonne/£M	100	78	82	
Water					
Domestic and Process	m ³ /£M	100	134	128	In-house plates being produced
Waste					
Landfill (Compactor)	Tonne/£M	100	57	56	Continual review of waste and employee awareness and training.
Hazardous Waste	Tonne/£M	100	72	99	
WEEE	Tonne/£M	100	100	100	
Total	Tonne/£M	100	59	62	Recycled waste includes polypropylene, wood and metal.
Recycled	Tonne/£M	100	89	81	
Emissions					
Greenhouse Gasses *	Tonne/£m	100	102	92	Based on electricity, heating oil and petrol and diesel usage.
NOx	Tonne/£m	100	82	47	
SO ₂ **	Tonne/£m	100	19	48	*Figures are CO ₂ equivalent. For Grid Electricity CO ₂ is recalculated every year based upon the latest Defra emissions factors
PM	Tonne/£m	100	100	100	**SO ₂ is a pessimistic estimate based on a legal maximum sulphur content of fuels. Actual emissions will be lower.
PFC, HFC, SF6	Tonne/£m	100	100	100	
Biodiversity					
Built up land	m ² /£M	100	120	113	No changes to land and buildings


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ENVIRONMENTAL STATEMENT

MANAGEMENT REVIEW – OBJECTIVES 2010

The following are Easibind's Environmental Objectives for 2010, and the progress made towards them:-

1. To reduce energy usage by at least 10% over the next 3 years from 2009.
Update Year 2: Electricity and oil gas have now been changed so gas oil is only used for heating and not electricity generation. This has therefore increased the electricity usage and reduced the oil usage but overall has shown a CO₂ improvement. Overall the performance has improved by 13% in the last 2 years. Further efficiencies have been made by the purchase of a new Energy Management Control system and new or upgraded lighting.
2. To reduce waste sent to landfill to zero over long term.
Update Year 2: The tonnage going to landfill has reduced by 50% since 2008. This is a result of continual review and keeping employees up to date with new systems and procedures. 2 hazardous waste collections were made in the year, the same as 2008.
3. To improve the yield of Polypropylene processed to 73% over the next 3 years from 2010.
Update Year 1: The yield is 74% in 2010 in line with the targeted figure. Also an additional 9.6 tonnes has been returned from clients under the Take Back recycling scheme.
4. To Increase the use of FSC paper to 50% of all paper purchased and used over the next 3 years from 2009.
Update Year 2: FSC is still being promoted and an internal system has been put in place to monitor. FSC paper has accounted for more than 50% of all purchased and used paper in 2010 for the 2nd year running.

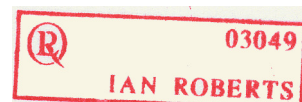


ENVIRONMENTAL STATEMENT

MANAGEMENT REVIEW – TARGETS 2010

The following are Easibind's Environmental Targets for 2009 as detailed in our EMS manual and the progress made towards them:-

1. Develop the Energy Management Committee activities.
Update: The committee has continued for the 2nd year in 2010. The meetings take place quarterly and feedback to the EMAS biannually meetings. Specific projects have been reviewed and approved including the purchase of a new Energy Management Control system, new or upgraded lighting and a warehouse heater.
2. Review options for recovering, reusing and recycling waste.
Update: Hazardous waste has been reviewed and changes have been made to how the waste is stored and collected resulting in fewer collections and reduced costs. A new recycling outlet has been found for non polypropylene sheets resulting in less waste going to landfill.
3. To continue with our Carbon Footprint commitments.
Update: The 2010 figures show a continued commitment and improvement in our figures. The company remains committed to future involvement with carbon reduction.
4. Replace any single glazed windows with double glazing
Update: On hold due to investment reallocation.
5. Review the lighting requirement of the premises.
Update: New or upgraded lighting has been fitted throughout the company which will show an improvement in electricity usage over the coming years.
6. Undertake environmental training to increase employee awareness of energy saving initiatives.
Update: Continued training of Managers and employees means we can maintain and improve our performance. Additional discussion points have been added to the employees annual Personal Development Review as another method of reinforcing the message.
7. To achieve the quality standard ISO 9001:2008
Update: The Company has been accredited with the standard in 2010 which demonstrates our commitment to continuous improvements. There are further plans over the next 3 years to integrate the ISO 9001 and 14001 standards were possible.



ENVIRONMENTAL STATEMENT

MANAGEMENT REVIEW – OBJECTIVES & TARGETS 2011

The following are Easibind's Environmental Objectives for 2011, ie, the overall environmental goals, consistent with the company's environmental policy:-

1. To reduce energy usage by at least 10% over the next 3 years from 2009.
2. To reduce waste sent to landfill to zero over the long term.
3. To improve the yield of Polypropylene processed to 73% over the next 3 years from 2010.
4. To Increase the use of FSC paper to 50% of all paper purchased and used over the next 3 years from 2009.
5. To amalgamate where possible ISO9001 and ISO14001 over the next 3 years from 2010.

The following are Easibind's Environmental Targets for 2011 as detailed in our EMS manual. These targets have been implemented to reduce the Company's environmental impact:-

1. Continue the Energy Management Committee activities.
2. Review options for recovering, reusing and recycling waste.
3. To continue with our Carbon Footprint commitments.
4. Undertake environmental training to increase employee awareness of energy saving initiatives.
5. Review options for improving the efficiency of heating the warehouse facility.
6. Review option for improving the compressed air system
7. Develop internal auditing skills.

